



SECTION K

Health Service Employment Statistics

Section K

Health Service Employment Statistics

General

The HSE's Health Service Personnel Census, shows a total of 107,972 wholetime equivalent staff (excluding home helps) at end December, 2010. Tables K1A to K1C give details by service area and staff category for year-end 2008, 2009 and 2010. Table K2 gives details by contract type for 2008, 2009 and 2010. Figure K2 shows the trends in total numbers employed in the health services since 2001.

Grade Categories

The numerous grades employed in the public health service are grouped together under the following six grade categories: Medical/Dental; Nursing; Health & Social Care Professionals; Management/Administrative; General Support Staff; and Other Patient & Client Care.

Examples of the types of grades covered by each of the categories are set out below:

- Medical/Dental: Consultant; Dental Surgeon; House Officer, Senior; and Registrar
- Nursing: Staff Nurse; Clinical Nurse Manager; Public Health Nurse and Staff Midwife
- Health & Social Care Professionals: Environmental Health Officer; Medical Scientist; Physiotherapist; and Clinical Psychologist
- Management/Administrative: Chief Executive Officer; Clerical Officer; General Manager; and Telephonist
- General Support Staff: Ambulance Officer; Domestic; Medical Laboratory Aide; and Porter
- Other Patient & Client Care: Attendant/Aide; Beautician/Hairdresser/Barber; Emergency Medical Technician; and Health Care Assistant

Hospital Doctors

A distribution of hospital consultants by HSE area and contract type at 31 December 2008, 2009 and 2010 is given in Tables K3A-C and a distribution by specialty is given in Table K4. Figure K4 highlights the number of consultant and non-consultant hospital doctors since 2002 while Figure K5 shows the distribution of practising consultants by specialty in 2010. Table K5 gives the number of hospital consultants broken down by specialty and contract type from 2008 to 2010.

General Practitioners, Pharmacists, Dentists and Optometrists

The number of agreements between the Health Service Executive and GPs, pharmacists, dentists and optometrists for the provision of services under the Primary Care Reimbursement Service for 2008 and 2009 is given in Table K6. This is displayed graphically for years 2001 to 2010 in Figure K6.

Section K: Health Service Employment Statistics

Table K1a

EMPLOYMENT IN THE PUBLIC HEALTH SERVICE BY STAFF CATEGORY AND REGION, 2008

Service Area	Medical/ Dental	Nursing	Health & Social Care Professionals	Management/ Admin	General Support Staff	Other Patient & Client Care	Total
Hospital Care	6,033	20,625	6,168	8,004	6,672	3,748	51,248
National Cancer Control Programme	38	121	150	83	74	25	493
Primary Care	1,894	17,193	9,513	6,968	5,086	13,398	54,051
Ambulance Services	-	6	-	59	332	1,001	1,398
Corporate & Shared Services	36	145	35	2,538	452	13	3,218
Population Health	109	19	114	315	14	46	617
Total	8,109	38,108	15,980	17,967	12,631	18,230	111,025

Source: HSE's Health Service Personnel Census at 31st December

Notes:

- (i) Figures refer to whole-time equivalents excluding Home Helps.
- (ii) Caution should be exercised in making staff category comparisons due to changes in category composition over time.
- (iii) Management/Administration includes staff who are of direct service to the public and include Consultant's Secretaries, Out-Patient Departmental Personnel, Medical Records Personnel, Telephonists and other staff who are engaged in front-line duties.
- (iv) Student nurses are included in the employment figures on the basis of 3.5 students equating to 1 whole-time equivalent. The employment level adjusted for student nurses on the above basis is 111,001 WTE

Section K: Health Service Employment Statistics

Table K1b

EMPLOYMENT IN THE PUBLIC HEALTH SERVICE BY STAFF CATEGORY AND REGION, 2009

Service Area	Medical/ Dental	Nursing	Health & Social Care Professionals	Management/ Admin	General Support Staff	Other Patient & Client Care	Total
Hospital Care	5,998	20,368	6,065	7,907	6530	3672	50,540
National Cancer Control Programme	35	119	154	87	72	23	490
Primary Care	1,909	16,815	9,182	6,764	4,814	13,583	53,067
Ambulance Services	-	6	-	56	38	1,365	1,465
Corporate & Shared Services	34	139	37	2,450	434	14	3,109
Population Health	107	19	535	348	18	56	1,082
Total	8,083	37,466	15,973	17,611	11,906	18,714	109,753

Source: HSE's Health Service Personnel Census at 31st December

Notes:

- (i) Figures refer to whole-time equivalents excluding Home Helps.
- (ii) Caution should be exercised in making staff category comparisons due to changes in category composition over time.
- (iii) Management/Administration includes staff who are of direct service to the public and include Consultant's Secretaries, Out-Patient Departmental Personnel, Medical Records Personnel, Telephonists and other staff who are engaged in front-line duties.
- (iv) Student nurses are included in the employment figures on the basis of the approved replacement ratio with Staff Nurses.

Section K: Health Service Employment Statistics

Table K1c

EMPLOYMENT IN THE PUBLIC HEALTH SERVICE BY STAFF CATEGORY AND REGION, 2010

Service Area	Medical/ Dental	Nursing	Health & Social Care Professionals	Management/ Admin	General Support Staff	Other Patient & Client Care	Total
Hospital Care	5,928	19,790	5,950	7,749	6,348	3,552	49,318
National Cancer Control Programme	86	121	242	217	71	27	764
Primary Care	1,961	16,445	9,622	6,542	4,558	13,219	52,348
Ambulance Services	-	3	-	52	28	1,411	1,494
Corporate & Shared Services	20	126	25	2,390	406	22	2,989
Population Health	102	18	518	350	9	64	1,060
Total	8,096	36,503	16,355	17,301	11,421	18,295	107,972

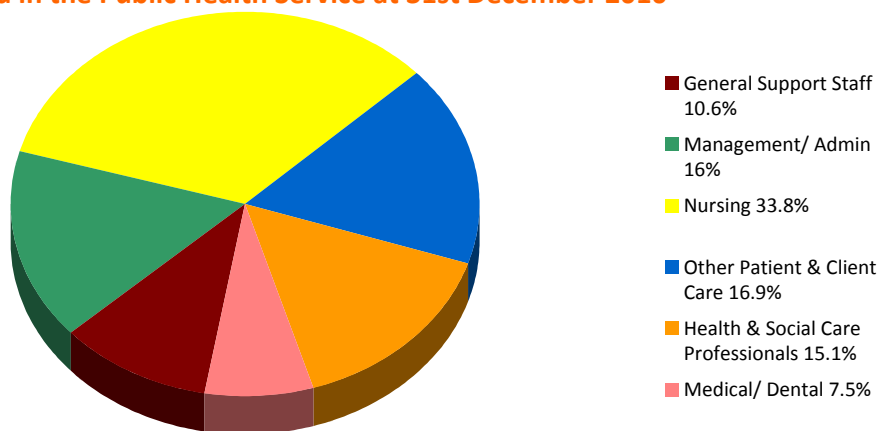
Source: HSE's Health Service Personnel Census at 31st December

Notes:

- (i) Figures refer to whole-time equivalents excluding Home Helps.
- (ii) Caution should be exercised in making staff category comparisons due to changes in category composition over time.
- (iii) Management/Administration includes staff who are of direct service to the public and include Consultant's Secretaries, Out-Patient Departmental Personnel, Medical Records Personnel, Telephonists and other staff who are engaged in front-line duties.
- (iv) Student nurses are included in the employment figures on the basis of the approved replacement ratio with Staff Nurses.

Figure K1

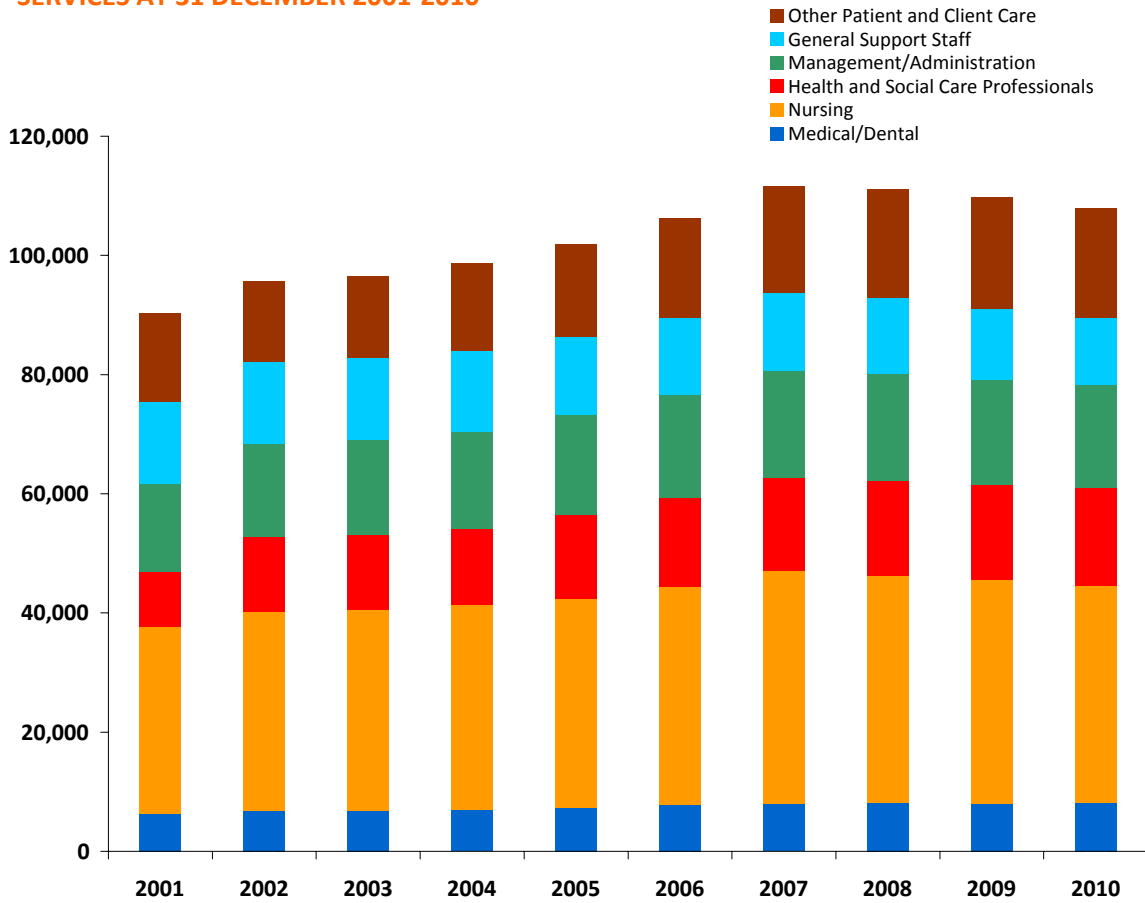
Numbers Employed in the Public Health Service at 31st December 2010



Source: Table K1c

Fig K2

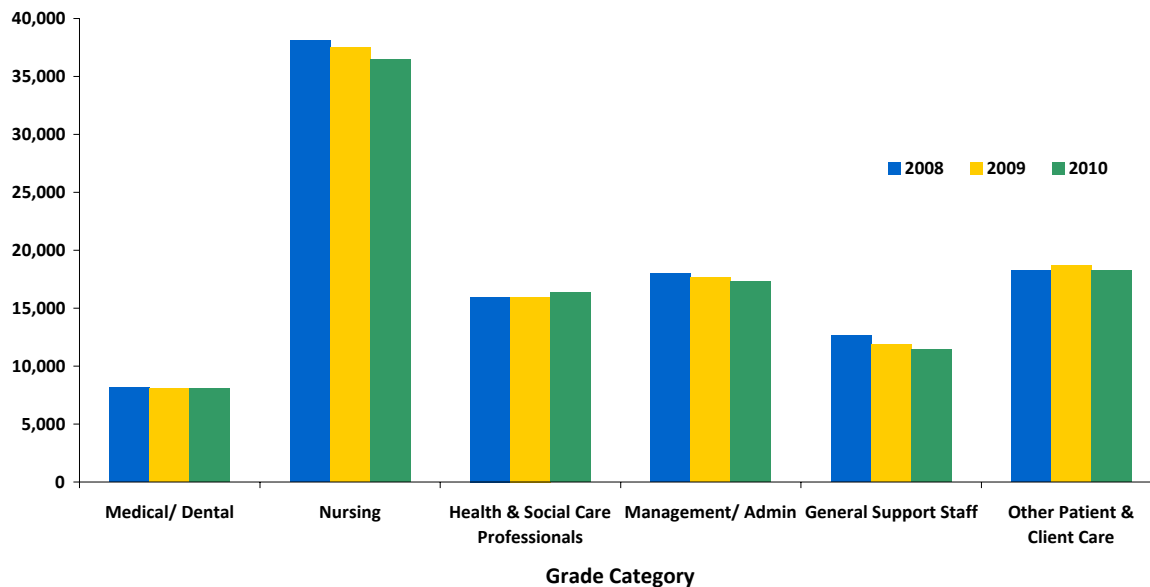
WHOLETIME EQUIVALENT NUMBERS EMPLOYED IN THE PUBLIC HEALTH SERVICES AT 31 DECEMBER 2001-2010



Source: Health Services Personnel Census, Department of Health 2001-2004, HSE 2005-2010

Section K: Health Service Employment Statistics

FIGURE K3
Numbers Employed in the Public Health Service, 2008-2010



Source: HSE's Health Service Personnel Census

Section K: Health Service Employment Statistics

Table K2

Staffing by Employment Contact Type (31st December 2008, 2009, 2010)

Contract Classification (WTE's)	Total (excluding Home Helps)			as a percentage of the total		
	2008	2009	2010	2008	2009	2010
Permanent	71,388	75,307	76,033	64.3%	68.6%	70.4%
Job-Sharing	3,123	3,002	2,533	2.8%	2.7%	2.4%
Temporary	14,084	11,103	9,777	12.7%	10.1%	9.1%
Locum	3,061	2,523	1,328	2.8%	2.3%	1.2%
Part-Time	14,393	12,776	14,009	13.0%	11.6%	13.0%
Sessional	470	359	209	0.4%	0.3%	0.2%
Training	4,508	4,683	4,083	4.1%	4.3%	3.8%
Total	111,025	109,753	107,972	100%	100%	100%

Source: HSE's Health Service Personnel Census at 31st December

Notes:

- (i) Figures refer to whole-time equivalents excluding Home Helps.
- (ii) Contract classification reporting have been updated from 2011 in order to better reflect current practice & employment legislation
- (iii) Student nurses are included in the employment figures on the basis of the approved replacement ratio with Staff Nurses.

Section K: Health Service Employment Statistics

TABLE K3a
HOSPITAL CONSULTANTS: NUMBER OF WHOLETIME EQUIVALENTS
BY HSE AREA AND CONTRACT TYPE - 31st DECEMBER 2008

Region	Permanent	Job-Sharing	Temporary	Locum	Part-Time	Sessional	Training	Total
Dublin Mid-Leinster	464	2	90	47	114	36	4	756
Dublin North-East	348	1	53	59	41	11	1	514
South	300	8	61	45	34	25	5	477
West	390	3	54	35	9	2	3	495
National	12	2	5	0	1	-	-	19
Total	1,513	15	262	187	198	73	13	2,261

Source: HSE's Health Service Personnel Census.

Notes:

- (i) Figures refer to whole-time equivalents.
- (ii) Contract classification reporting have been updated from 2011 in order to better reflect current practice & employment legislation.
- (iii) Some movements are due to changes in regional configuration over time.

Section K: Health Service Employment Statistics

TABLE K3b
HOSPITAL CONSULTANTS: NUMBER OF WHOLETIME EQUIVALENTS
BY HSE AREA AND CONTRACT TYPE - 31st DECEMBER 2009

Region	Permanent	Job-Sharing	Temporary	Locum	Part-Time	Sessional	Training	Total
Dublin Mid-Leinster	572	4	96	35	73	0	-	781
Dublin North-East	372	2	41	46	39	11	1	513
South	360	7	63	30	13	15	-	488
West	395	2	61	38	9	1	11	517
National	16	1	1	-	1	-	-	19
Total	1,715	16	262	149	136	28	12	2,317

Source: HSE's Health Service Personnel Census.

Notes:

- (i) Figures refer to whole-time equivalents.
- (ii) Contract classification reporting have been updated from 2011 in order to better reflect current practice & employment legislation.
- (iii) Some movements are due to changes in regional configuration over time.

Section K: Health Service Employment Statistics

TABLE K3c
HOSPITAL CONSULTANTS: NUMBER OF WHOLETIME EQUIVALENTS
BY HSE AREA AND CONTRACT TYPE - 31st DECEMBER 2010

Region	Permanent	Job-Sharing	Temporary	Locum	Part-Time	Sessional	Training	Total
Dublin Mid-Leinster	572	6	100	39	78	4	-	798
Dublin North-East	377	1	64	39	39	12	-	532
South	357	8	65	34	17	16	-	496
West	422	1	55	32	20	3	2	535
National	48	1	0	1	1	-	-	51
Total	1,776	16	284	145	155	34	2	2,412

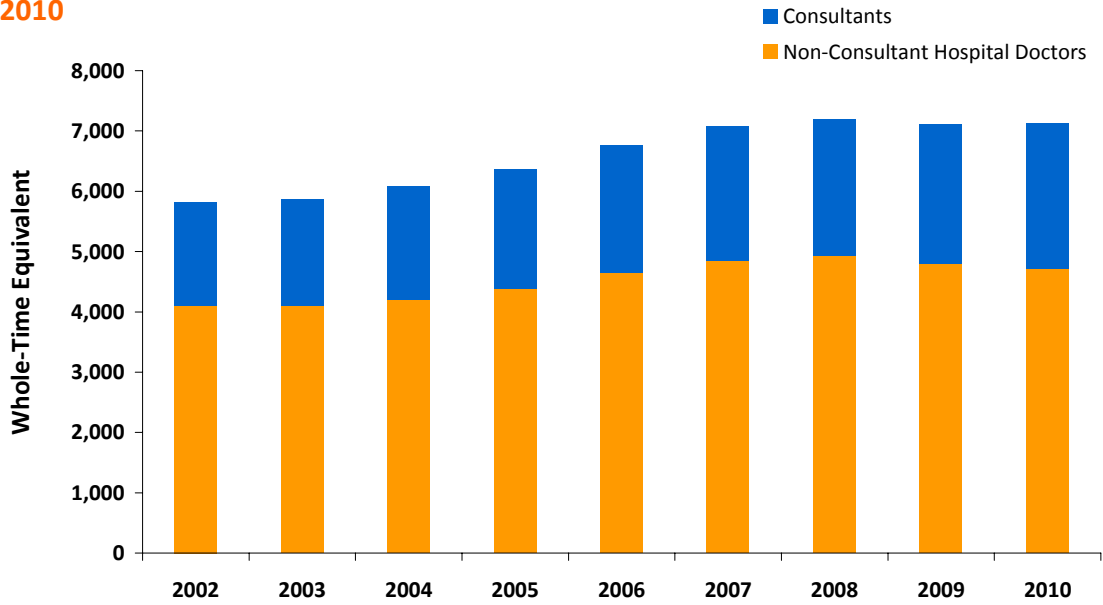
Source: HSE's Health Service Personnel Census.

Notes:

- (i) Figures refer to whole-time equivalents.
- (ii) Contract classification reporting have been updated from 2011 in order to better reflect current practice & employment legislation.
- (iii) Some movements are due to changes in regional configuration over time.

Figure K4

**CONSULTANT AND NON-CONSULTANT HOSPITAL DOCTORS
EMPLOYED IN THE PUBLIC HEALTH SERVICE, DECEMBER 2002 TO
2010**



Source: HSE's Health Service Personnel Census.

TABLE K4
MEDICAL AND DENTAL EMPLOYMENT: NUMBER OF WHOLE-TIME
EQUIVALENTS BY SPECIALTY/GRADE
31st December 2008, 2009, 2010

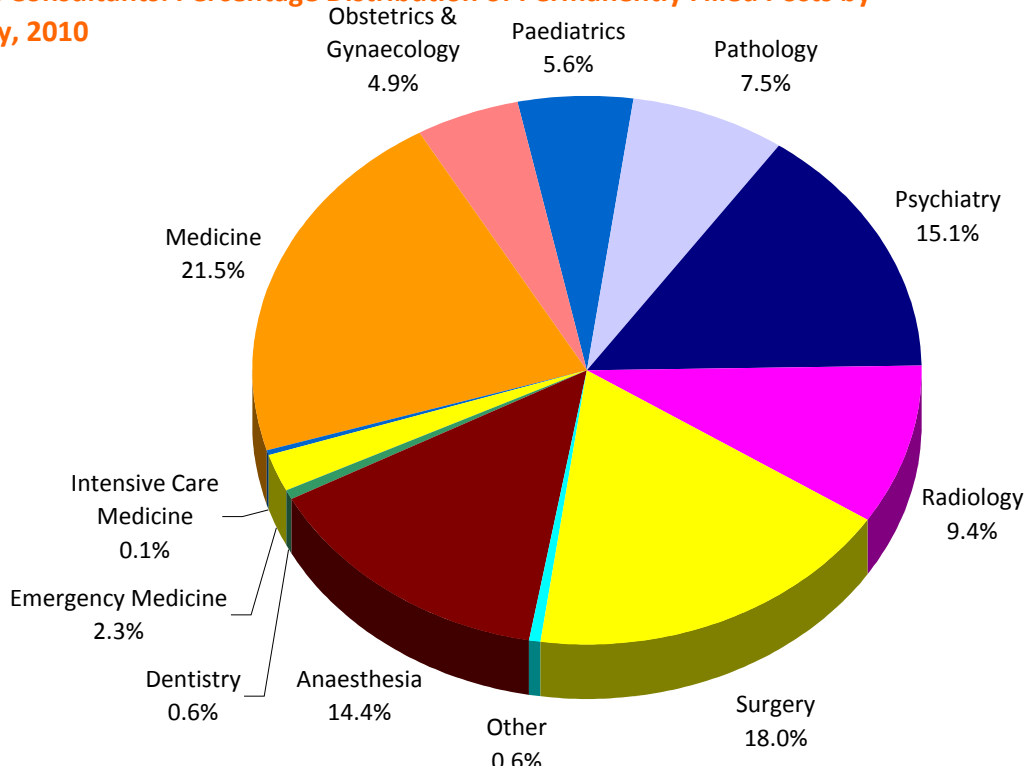
Specialty/Grade	2008	2009	2010
Consultants			
Anaesthesia	338	343	348
Dentistry	14	13	14
Emergency Medicine	54	52	56
Intensive Care Medicine	-	-	2
Medicine	501	520	518
Obstetrics & Gynaecology	114	118	118
Paediatrics	108	113	136
Pathology	170	173	182
Psychiatry	345	352	364
Radiology	202	205	227
Surgery	404	416	433
Other	12	11	14
Total Consultants	2,261	2,317	2,412
Dentists	387	388	368
Non-Consultant Hospital Doctors			
Intern	505	502	532
House Officer, Senior	1,876	1,825	1,709
Registrar	1,699	1,592	1,590
Registrar, Senior	40	143	141
Registrar, Senior/ Specialist	425	-	-
Registrar, Specialist	391	742	741
Total NCHDs	4,937	4,803	4,714
Other Medical	525	575	601
Total Medical Dental Staffing	8,109	8,083	8,096

Source: HSE's Health Service Personnel Census.

Note: Figures refer to whole-time equivalents.

Figure K5

Hospital Consultants: Percentage Distribution of Permanently Filled Posts by Specialty, 2010



Source: Table K4

Section K: Health Service Employment Statistics

Table K5
Consultants by Employment Contact Type 31st December 2011

Specialty	Permanent	Fixed Term	Specified Purpose	Total
Anaesthesia	294	37	23	355
Dentistry	12	1	0	13
Emergency Medicine	56	3	4	64
Intensive Care Medicine	2	-	-	2
Medicine	452	58	27	537
Obstetrics & Gynaecology	106	10	4	120
Paediatrics	112	12	15	140
Pathology	172	17	7	196
Psychiatry	259	72	24	355
Radiology	217	10	8	235
Surgery	372	38	27	437
Other	11	0	1	12
Total WTE	2,066	258	141	2,465

Source: HSE's Health Service Personnel Census.

Notes:

- (i) Figures refer to whole-time equivalents.
- (ii) Contract classification reporting have been updated from 2011 in order to better reflect current practice & employment legislation.

Section K: Health Service Employment Statistics

Table K6
Number of agreements between the Health Service Executive and GPs, pharmacists, dentists and optometrists for the provision of services under the Primary Care Reimbursement Service

Health Service Executive	Doctors			Pharmacists			Dentists			Optometrists		
	2008	2009	2010	2008	2009	2010	2008	2009	2010	2008	2009	2010
East Coast Area	277	283	293	136	141	152	86	125	123	38	41	43
South Western Area	330	343	345	213	203	202	172	189	207	75	76	77
Northern Area	280	298	315	188	189	193	130	160	169	50	50	53
Midland	152	151	156	97	100	104	72	76	74	43	46	47
Mid-Western	233	234	234	148	149	151	124	136	134	43	45	47
North Eastern	180	193	203	150	150	152	94	103	100	60	62	67
North Western	156	159	160	96	98	100	69	78	70	32	33	34
South Eastern	268	264	273	179	181	185	117	152	159	61	65	66
Southern	441	452	470	244	251	257	310	341	336	66	70	71
Western	282	286	291	169	168	175	175	210	210	67	67	69
National	2599	2663	2740	1620	1630	1671	1349	1570	1582	535	555	574

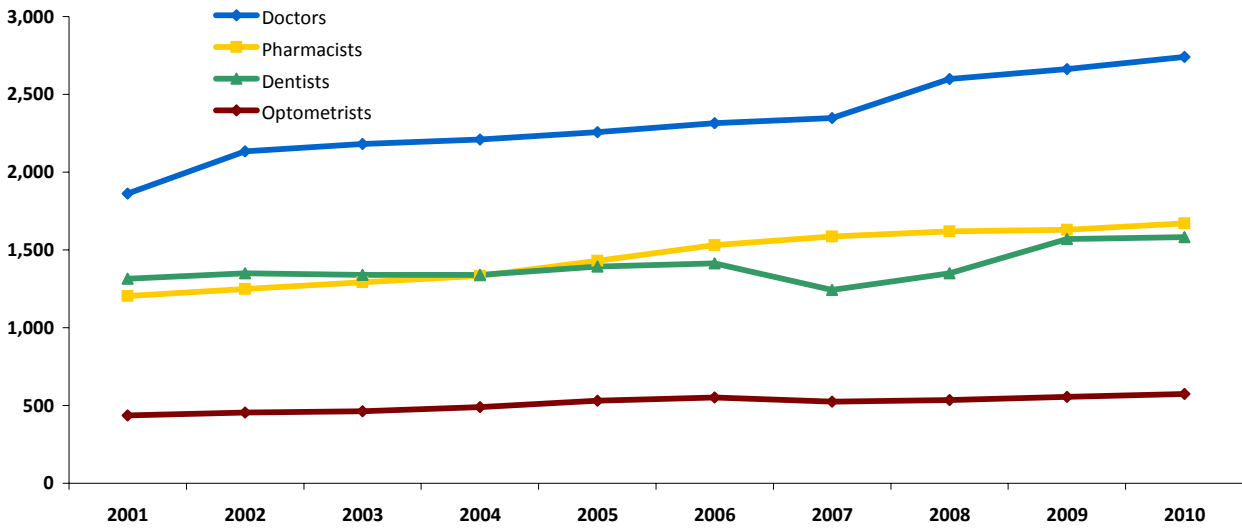
Notes:

- (i) Where Doctors have panels numbers drawn from more than one HSE Area, the Area wherein the majority of such persons reside is deemed to be the Doctors HSE Area.
- (ii) 501 in 2008, 527 in 2009 and 482 in 2010 GPs who do not have agreements under the GMS Scheme and who provide services under the Primary Childhood Immunisation Scheme, the Health (Amendment) Act 1996, Heartwatch, Palliative Care and the Methadone Treatment Scheme are included in the above.
- (iii) 188 in 2008, 188 in 2009 and 190 in 2010 dentists who are employees of the Health Service Executive and who provide services under the Dental Treatment Services Scheme are included above.
- (iv) 13 in 2008, 12 in 2009 and 2010 pharmacies who do not hold GMS agreements and who were registered as providing non GMS Schemes at year-end are included above.
- (v) Above figures relate to the position as at 31st December.

Source: Primary Care Reimbursement Service, HSE

Figure K6

Number of agreements between the Health Service Executive and GPs, pharmacists, dentists and optometrists for the provision of services under the Primary Care Reimbursement Service, 2001-2010



Source: 2001-2004 General Medical Services Payments Board, 2005 onwards Primary Care Reimbursement Service, HSE.